

MESSAGE FROM THE PRESIDENT KEN FRANCIS

Congratulations, Placement! This is your 35th birthday. You continue to be in good shape and you make many people happy – what more could anyone ask?

This organization started in 1980 in the front room of a woman's home who believed that everyone should have a normal, productive life. That era, particularly in Quebec, was a time of positive social change in many areas. Incidentally, that lady, Joanne Farley, received the Order of Canada in 2002 for her tireless work in setting up and maintaining this and other groups.

Since 1980 we have created jobs for about **750 people**. (This is a low estimate because our early files no longer exist – it could be as high as 800 people).

For me, the best thing about Placement Potential is that we provide opportunity for people who are truly motivated to work. Our employees prefer to get up early and struggle off to work with their neighbors. They want to overcome personal difficulties and create a normal life. For this, I think everyone deserves a huge salute! Over the years I have talked to several people and heard wonderful stories of their daily lives. I don't think I could have done what these people have achieved. I think their stories would make a good book.

We have to thank the small group of people who keep things running. John continues to amaze us with his ability to keep calm in all situations and to come up with good ideas at the right time. Bonnie runs the office with neat efficiency and a great sense of humor. Shirley continues to show great organizational talent and genuine warmth and caring. Christine came to us last year as a great gift and we watch her with awe and appreciation.

Finally, I must thank the volunteer Board members who believe in our goals and attend various meetings to ensure that we stay on track. The members receive nothing but the satisfaction of knowing that they benefit the organization.

In our last bulletin (Fall 2014) John described some of our new financial constraints necessitated by the government's attempts to balance the provincial books. You will be glad to know that John is on top of it and it looks as though we will be in business for quite a while to come.

Once again, congratulations and Happy Birthday!

DID YOU KNOW?

Some Placement Potential employees may qualify for the **Disability Tax Credit** offered by the federal government.

The disability tax credit (DTC) is a non-refundable tax credit used to reduce income tax payable on one's return. A person with a severe and prolonged impairment in physical or mental functions may claim the disability amount once they are eligible for the DTC.

The purpose of the DTC is to provide greater tax equity by allowing some relief for disability costs, since these are unavoidable additional expenses that other taxpayers don't have to face.

Being eligible for the DTC can open the door to other federal, provincial, or territorial programs such as the registered disability savings plan, the working income tax benefit, and the child disability benefit.

Please visit the following link for more information: <http://www.cra-arc.gc.ca/disability>



GOOD TIMES!

CHRISTINE LAYDEN

Last December, we gathered at the Bar-B Barn for our Christmas party. Eighty people attended and a good time was had by all! Congratulations to the lucky prize winners: Carmen Dubreuil, Nathalie Gauthier, Sylvain Lajeunesse, Nathalie Nadeau and Diane Rosenberg.

Thank you to those who came and helped make the evening a great success. We hope to see you all again next year!



CONGRATULATIONS!



On March 1, 2015, Placement Potential employee Tyffany Poudrier gave birth to two healthy twin boys! Mom and babies are happy and doing very well. We wish them all the best!

